

Board Workshop

Salary Handbook

April 26, 2016



BROWARD COUNTY PUBLIC SCHOOLS

SALARY HANDBOOK WORKSHOP

- Inform / Input / Revise
- Part of other actions relative to compensation:
 - Job Description Format
 - New Director and Staff
 - Other Areas TBD



SALARY HANDBOOK WORKSHOP

Proposed Revisions Guided by:

- Past Workshops & Board Meetings
- Experience with current policy
- Cabinet Workshop
- Conference with ESMAB, COPA, BPAA
- Language Clarification / Simplification
- Standard Practices in Compensation
- External Market Factors
- Balance control and flexibility



SALARY HANDBOOK WORKSHOP

Primary Areas of Revision:

- Compensation Philosophy
- Statement of Roles
- Definitions
- Task Assignments/Acting Assignments
- Guidelines on Pay Actions



The School Board of Broward County, Florida

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